

1.2 Just Culture Policy

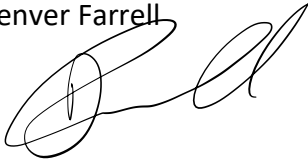
iATO Aviation Services is committed to operating with the highest safety standards. In order to achieve this, it is imperative to have uninhibited reporting of all incidents and events that may compromise the safe conduct of our operations. With this in mind, every employee is responsible for communicating any information that may affect the integrity of safety within the business. Such communication shall be completely free from any form of reprisal. The only purpose of event reports is to facilitate accident and incident prevention and in no way aimed to determine fault or responsibility.

iATO Aviation Services will not take disciplinary action against any employee who discloses an incident or occurrence involving safety. Naturally this policy does not apply to actions which have been proven beyond doubt as illegal acts or acts of deliberate or wilful disregard of the applicable regulations and procedures.

Our method of collecting, recording, and disseminating information obtained has been developed to protect, to the extent permissible by law, the identity of any employee who provides safety information.

I urge you to use our safety management system to help iATO Aviation Services become both a leading provider in flight training, whilst at the same time maintaining the highest level of safety for our flight operations, customers, and employees.

Denver Farrell



Accountable Manager