

1 Organisation Policies and Statements

1.1 Safety Policy

{ORA.GEN.200 (a)(2)}

Safety is one of our core business functions. We are committed to developing, implementing, maintaining as well as constantly improving strategies and procedures to ensure that all our aviation activities take place under an appropriate allocation of organisational resources. All levels of management and employees at iATO Aviation Services are accountable for delivering the highest level of safety. With this philosophy iATO Aviation Services is committed to:

- Safety management by use of all appropriate resources that will result in an organisational culture which fosters safe practices and will encourage effective safety reporting through all levels of communication.
- Ensure that safety management is a primary responsibility of all managers and employees;
- Clearly define to all personnel that they are accountable and responsible for the safety management of the organisation and the enactment of our safety management system;
- Establish and operate hazard identification as well as risk management processes which including a hazard reporting system in order to eliminate or mitigate the safety risks and hazards resulting from our operations.
- Ensure that no action will be taken against any employee who discloses a safety concern through the hazard reporting system unless such disclosure indicates beyond any reasonable doubt that gross negligence or a deliberate and wilful disregard of regulations or procedures has occurred.
- Comply with and wherever possible exceed legislative regulatory requirements and standards.
- Ensure that sufficient trained human resources are available to implement safety strategies and processes.
- Ensure that all staff are provided with adequate and appropriate aviation safety information and training. Department members should only be allocated tasks that are commensurate with their skill level.
- Establish and measure our safety performance in perspective of realistic safety performance indicators as well as safety performance targets.
- Continually improve our safety performance through continuous monitoring and measurement. Perform regular reviews and adjust the safety objectives as needed.

Denver Farrell

Accountable Manager

